

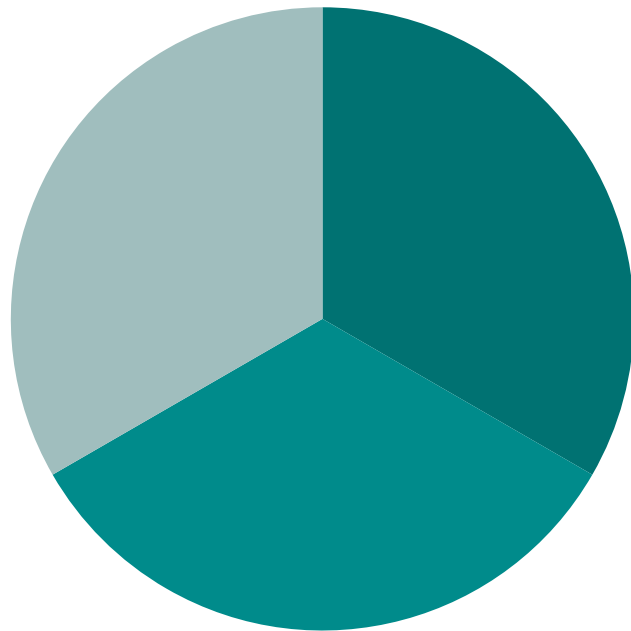
A decorative graphic on the left side of the slide, consisting of a complex network of thin, grey lines forming a series of interconnected triangles and polygons, resembling a wireframe or a molecular structure.

# Women in the energy sector **FROM WHY TO *HOW*?**

*Wickie Bekker Lassen*  
R&D Coordinator  
[wbl@energinet.dk](mailto:wbl@energinet.dk)

# THE BACKGROUND

Environmental and Ressource Management (SDU/AAU)



- Economist
- Engineer
- Anthropologist

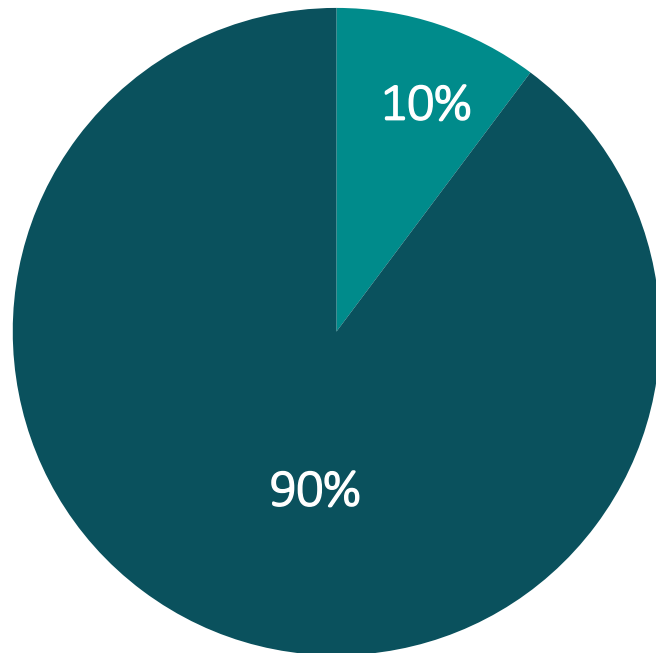


**ENERGINET**

*Because I am me!*

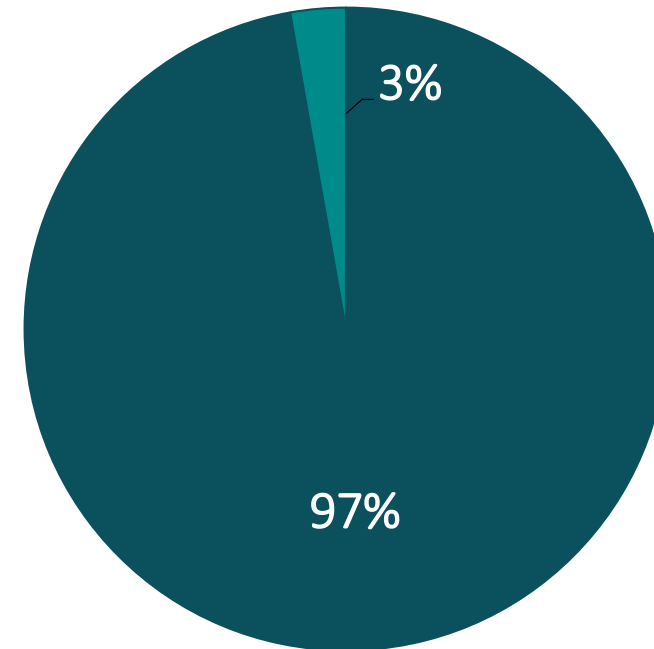
# PROJECT MANAGERS IN R&D

≈ 500 Projects



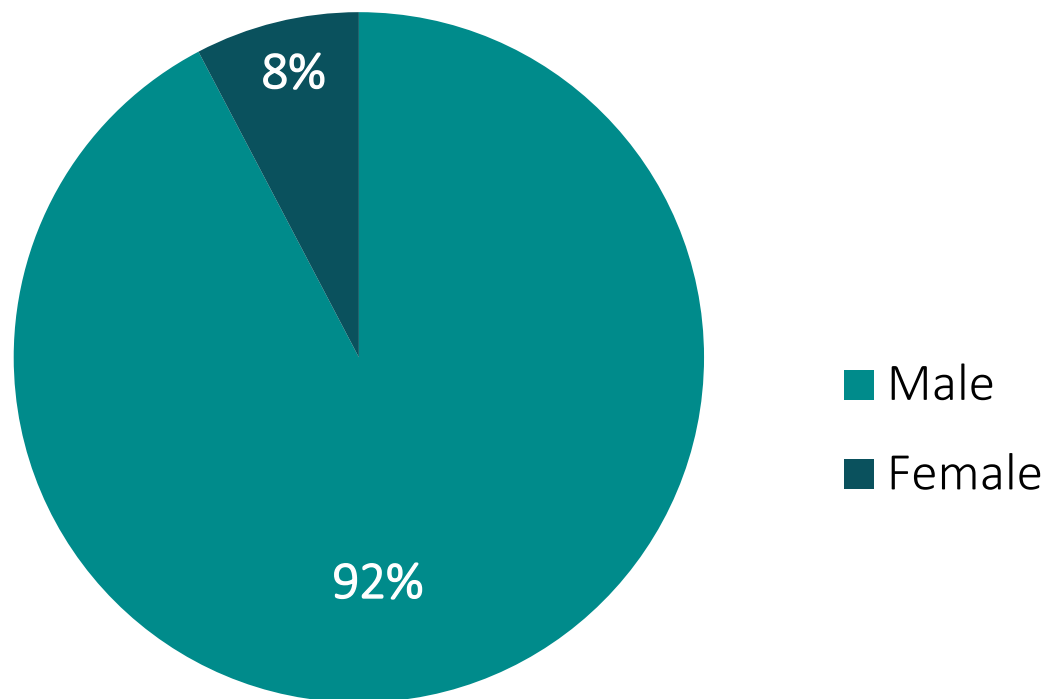
■ Female  
■ Male

70 Projects



■ Male  
■ Female

# EXPERT EVALUATORS IN R&D



# FROM WHY – TO HOW

ATTRACTIVE TO BE AN ENGINEER/PROFESSOR?



# SOCIAL/SYSTEM BARRIERES

- Maternity leave (in general)
- The regulative barriers:  
E.g. maternity cover

FÆDRE OG MØDRES GENNEMSNITLIGE ANTAL  
BARSELSDAGE FOR NYFØDTE



	Far (dage)	Mor (dage)
2015	30,8	297,6

# THINK BIG

Start small



Evil queen ruins the kingdom

The princess is saved by the prince

The life-goal is to get married

Stepsisters are evil and jealous

