



Women in the Energy sector, 21 - 22 November 2017

Lessons learnt

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Project proposals, customer projects

**Fast
pyrolysis
and HTL**

**Standards
and norms**

**Novel
applications
in circular
economy**

Anja has over 30 years expertise in thermal conversion processes, especially in fast pyrolysis and HTL and has a wide global network. She has been over 20 years Finnish representative in IEA Bioenergy network on fast pyrolysis. She has developed analytical methods, norms and standards for bio-oils and is active in EN and ASTM standardisation and REACH work. More recently she is actively involved in circular economy work at VTT. She has 55 reference articles and H-index of 27.

What I have learnt and wanted to share with young female colleagues

- **Be yourself** – Women do not have to behave like men
- **National and nordic networks** - Men have very tight networks in energy sector and it is extremely difficult to be included. Women should form their own networks which could include research and industry and crosscutting areas.
- **Industrial clients** – It is very important to build long-duration good partnerships with industrial clients
- **International networks** - Young women should be motivated to be active in energy networks, like IEA bioenergy networks, and take the leading role as early as possible
- **Active publishing policy** - In research it is very important to publish a lot > More influence, PR