Women in the energy sector
FROM WHY TO HOW?

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THE BACKGROUND

Environmental and Ressource Management (SDU/AAU)

- Economist
- Engineer
- Anthropologist

Because I am me!
PROJECT MANAGERS IN R&D

≈ 500 Projects

- Male: 90%
- Female: 10%

70 Projects

- Male: 97%
- Female: 3%
EXPERT EVALUATORS IN R&D

- Male: 92%
- Female: 8%
FROM WHY – TO HOW

ATTRCTIVE TO BE AN ENGINEER/PROFESSOR?
SOCIAL/SYSTEM BARRIERS

- Maternity leave (in general)
- The regulative barriers:
  E.g. maternity cover

<table>
<thead>
<tr>
<th>Year</th>
<th>Father (days)</th>
<th>Mother (days)</th>
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</thead>
<tbody>
<tr>
<td>2015</td>
<td>30.8</td>
<td>297.6</td>
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THINK BIG
Start small

Evil queen ruins the kingdom
The princess is saved by the prince
The life-goal is to get married
Stepsisters are evil and jealous