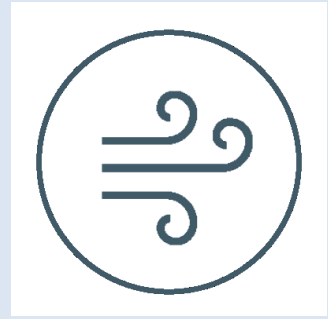


# Women in Energy Iceland

Copenhagen, September 25th, 2018

Nanna Baldvinsdóttir



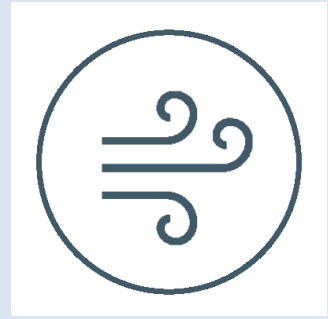


Women in Energy Iceland was founded in January 2016.





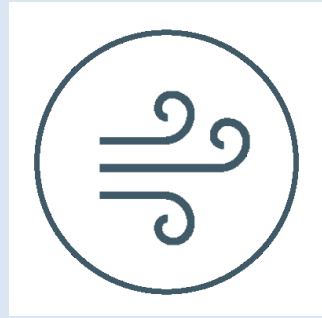
The objective is to empower women in energy, strengthen the connection between them and encourage women to seek education related to energy.



Our ultimate goal is to make the association  
unnneeded!



Women in Energy – Iceland is open to both genders as we see a common interest of the objectives being reached.



**302 Members – 285 women and 17 men**

50% work at the largest P&U companies,

25% work for consulting agencies in energy

8% work for the government,

4% work for energy intensive consumers

3% at universities and 10% misc.



Gone on trips...

Women from the  
Icelandic and Romanian  
Energy sectors



KONUR Í ORKUMÁLUM

KONUR Í  
ORKUMÁLUM  
STOFNAÐ 2016



Rafmagns- og tölvuverkfræði









# Future generations

HOW TO APPROACH AND MOTIVATE  
ICEBREAKER SESSION – HOSTED BY WOMEN IN ENERGY, ICELAND



CHARGE

WORLD'S BEST 2014

CHARGE

CHARGE

WORLD'S BEST 2014

CHARGE

CHARGE

CHARGE

WORLD'S BEST 2014



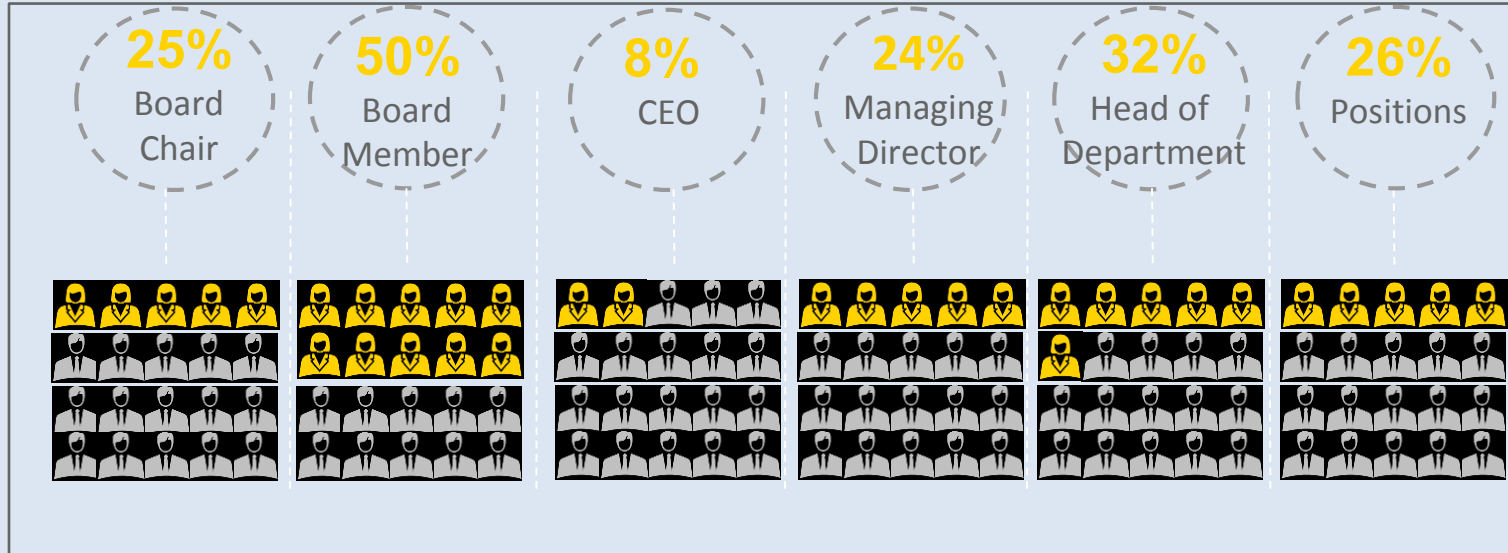
Report published in May of 2017 on the influence women in the power and utilities sector in Iceland have.

The report is made in cooperation with Ernst&Young, who also publish an international report.

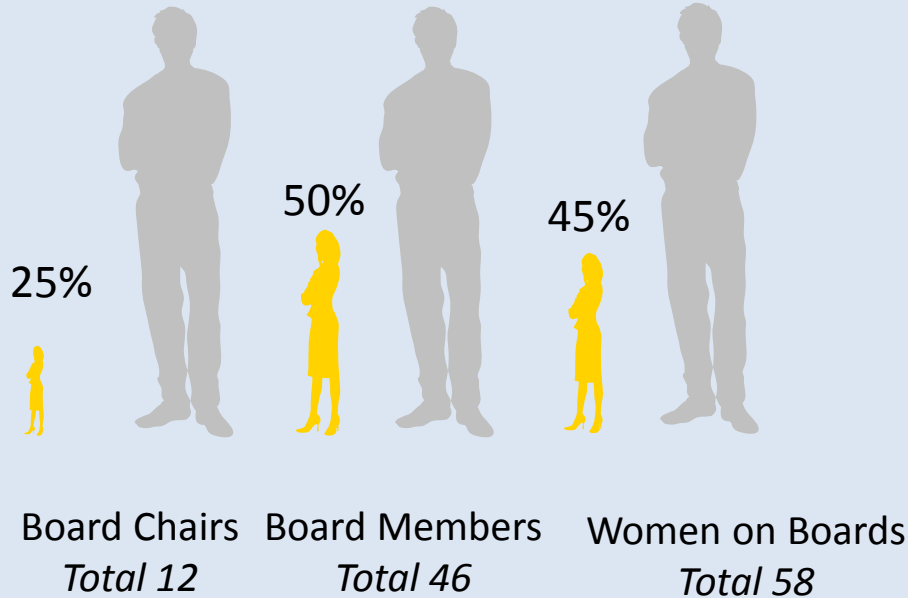
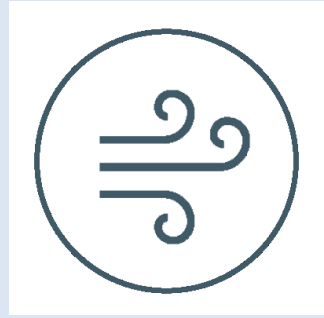




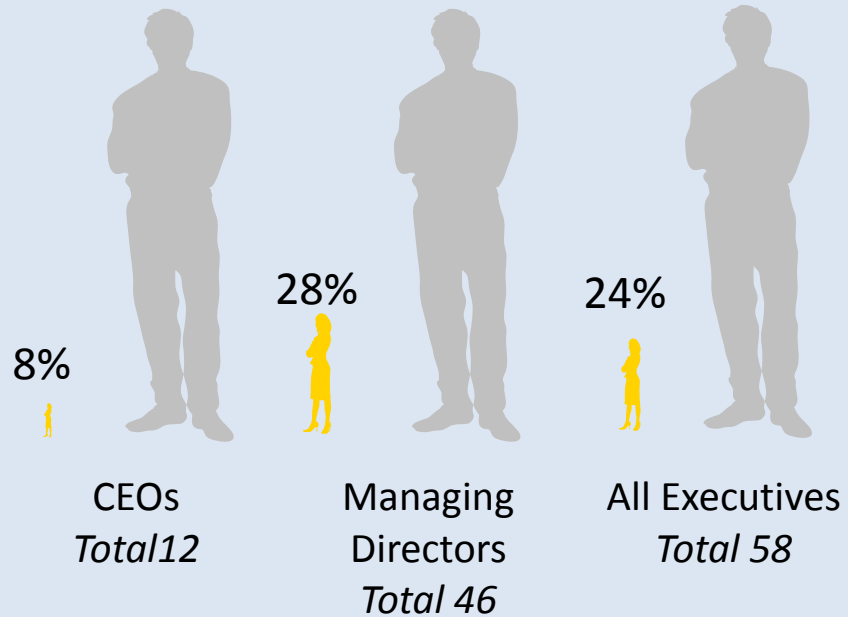
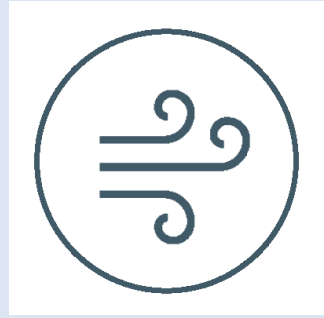
## Key Figures



# Legislative requirement for gender balance on boards

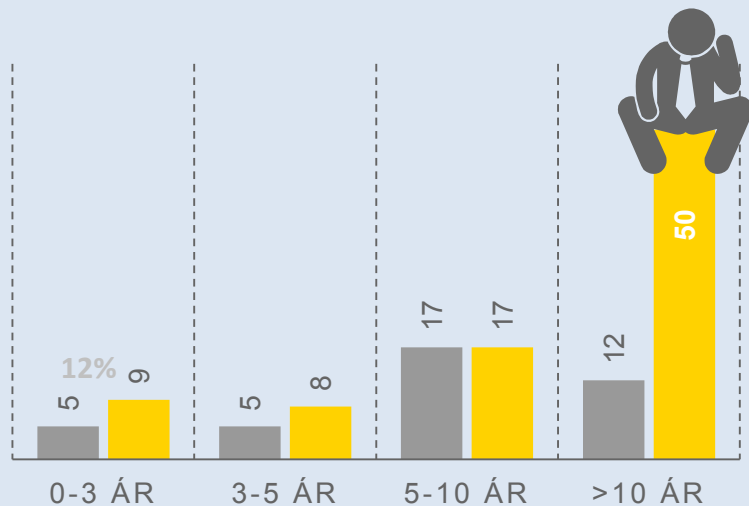


# CEOs of Energy Companies

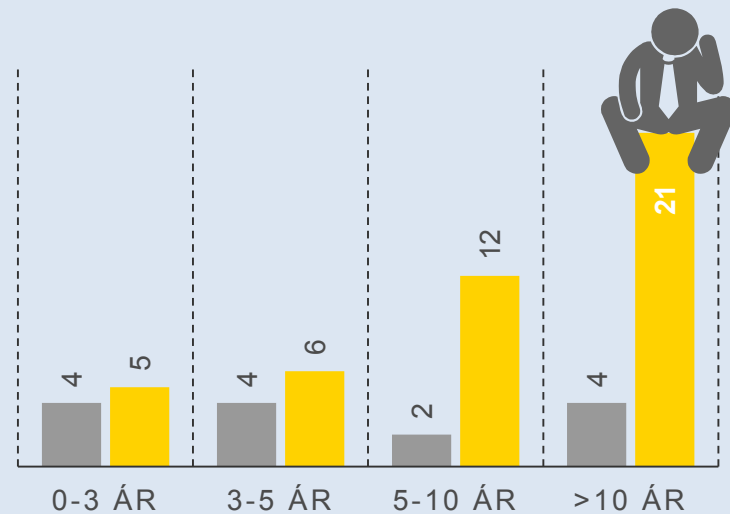


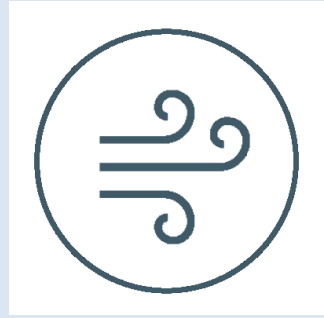


## Work Experience - Heads of Department



## Work Experience - CEOs





Ernst&Young made a reasoned opinion in the report that there was a relation between the diversity of Boards and the Return on Equity

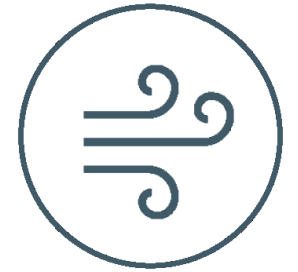


What effect does gender balance have on decision making in the energy sector?

## Visibility matters

- Numerous speaking engagements at conferences abroad
- Report and website in English
- Establish relationship with each class at the United Nations Geothermal Training Programme
- Energy access, sustainability improve with increased involvement of women





**Thank you!**

Website: [www.kio.is](http://www.kio.is)